City Gary

County Lake

We, the undersigned Committee, appointed pursuant to Chapter 319, Act of 1935, Act of 1935, as amended in 1995, do fix and determine the common wage scale to apply on the:

Gary Community School Corporation 2. Boiler Services for all sites within GCSC.

The rates listed below are for Commercial work.

The attached job classification document, <u>Statewide Classifications and Descriptions for Determining Rates for Building Construction</u>, completely describes each job classification, which is contained, on thi this scale. This document is the only reference which is applicable in determining the job classification of an individual worker and must be referred to when assigning to a worker.

CLASSIFICATION		HOURLY RATE	OTHER HOURLY COMPENSATION	TOTAL HOURLY WAGE RATE
Asbestos Workers				
	Skilled	<i>\$30.45</i>	\$14.72	\$45.17
	Semi	\$21.32	\$14.72	\$36.04
	Un-Skilled	<i>\$15.23</i>	\$11.47	\$26.70
Asbestos Abatemen	nt			
	Skilled	\$21.32	\$11.47	\$32.79
	Se <i>mi</i>	\$21.32	\$11.47	\$32.79 \$30.06
	Un-Skilled	\$21.32	\$11.47	\$30.06 \$32.79
Boilermakers				
	Skilled	\$28.25	\$11.69	600.04
	Semi	\$25.51	\$11.69	\$39.94 \$37.00
	Un-Skilled	\$16.95	\$11.69	\$37.20
Small Boiler Repair	Skilled	\$22.60	\$8.16	\$28.64 \$30.76
•	Semi	\$20.40	\$8.16	\$28.56
	Un-Skilled	\$13.56	\$8.16	\$20.50 \$21.72
Bricklayers				
•	Skilled	\$29.10	\$11.21	# 40.04
	Semi	\$21.83	\$11.21	\$40.31
	Un-Skilled	\$14.55	\$11.21	\$33.04
Stone Mason		V 1.00	Ψ11.21	\$25.76
	Skilled	\$29.10	\$11.21	\$40.31
	Semi	\$21.83	\$11.21	\$40.37 \$33.04
	Un-Skilled	\$14.55	\$11.21	\$33.04 \$25.76
Tile Setter	-	P	Ψ11.21	Φ20.70
	Skilled	\$29.10	\$11.21	\$40.31
	Semi	\$21.83	\$11.21	\$33.04
	Un-Skilled	\$14.55	\$11.21	\$25.76

Terrazzo Mechanic

				
	Skilled	\$29.10	\$11.21	\$40.31
	Semi	<i>\$21.83</i>	\$11.21	
	Un-Skilled	\$14.55		\$33.04
Marble Setter	J J	Ψ14.00	\$11.21	\$25.76
	Chille	000.40	-	
	Skilled	\$29.10	\$11.21	\$40.31
	Semi	<i>\$21.83</i>	\$11.21	\$33. <i>04</i>
	Un-Skilled	<i>\$14.55</i>	\$11.21	\$25.76
Pointer/Cauilker			7	Ψ20.70
Cleaner	Skilled	\$29.10	\$11.21	440.04
	Semi	\$21.83	•	\$40.31
			\$11.21	\$33. <i>04</i>
	Un-Skilled	<i>\$14.55</i>	\$11.21	\$25.76
Tile, Marble &				
Terrazzo Setter	Skilled	\$21.83	\$6.70	¢00 50
	Semi	\$17.46		\$28.53
	Un-Skilled		\$6.70	<i>\$24.16</i>
	UII-SKIII e a	\$13.10	\$6.70	\$19.80
Carpenters				
	Skilled	\$28.55	\$13.76	\$42.31
	Semi	\$24.27	\$13.76	
	Un-Skilled	\$15.70		\$38.03
Carpetlayers	Skilled	•	\$13.76	\$29.46
ou.pedayers		\$28.55	\$13.76	\$42.31
	Semi	\$24.27	\$13.76	\$38. <i>0</i> 3
	Un-Skilled	<i>\$15.70</i>	<i>\$13.76</i>	\$29.46
				7_00
Cement Masons				
	Skilled	\$29.00	\$12.09	044.00
	Semi	\$23.20		\$41.09
			\$12.09	\$35.29
	Un-Skilled	\$17.40	\$12.09	\$29.49
Drywall Finishers				
	Skilled	<i>\$24.69</i>	\$10.29	<i>\$34.98</i>
	Semi	\$17.28	\$10.29	
	Un-Skilled	\$12.35		\$27.57
	On-Okilled	φ12.30	\$10.29	\$22.64
Description of the second				
Drywall Installers				
	Skilled	\$28. <i>5</i> 5	<i>\$13.76</i>	\$42.31
	Semi	\$24.27	\$13.76	\$38.03
	Un-Skilled	\$15.70	\$13.76	
	2	<i>+</i>	Ψ73.70	\$29.46
Electricians				
	Chilled	604.00		
	Skilled	\$31.00	\$14.71	\$45.71
	Semi	<i>\$24.80</i>	\$11.90	\$36.70
	Un-Skilled	\$10.85	<i>\$5.56</i>	\$16.41
			F -	Ψ10.71
Elevator Constructo	ors			
	Skilled	\$26.19	የ በ 07	A
			\$9.87	<i>\$36.05</i>
	Semi	\$18.33	\$8.64	\$26.97
	Un-Skilled	\$13.09	\$0.39	<i>\$13.48</i>
				- · · · · -
Glaziers				

	Skilled	\$25.40	\$0.20	004 770
	Semi	\$20.32	\$9.39 *0.30	\$34.79
	Un-Skilled	\$20.32 \$12.70	\$9.39 \$0.30	\$29.71
	OTI-ONING	φ12.70	\$9.39	\$22.09
Iron Workers				
	Skilled	\$28.00	\$15.90	\$43.90
	Semi	\$25.20	\$15.90	\$41.10
	Un-Skilled	\$19.60	\$15.90	\$35.50
Sheeter	Skilled	\$28.25	\$15.90	\$44.15
	Semi	\$25.43	\$15.90	\$41.33
	Un-Skilled	\$22.60	\$15.90	\$38.50
Fence Erector	Skilled	\$19.45	\$15.90	\$35.35
	Semi	\$18.70	\$15.90	\$34.60
	Un-Skilled	\$13.65	\$15.90	\$29.55
l at a many t				Ψ23.00
Laborers I	Chillod	600 40	** **	
	Skilled	\$26.43	\$6.62	<i>\$33.05</i>
	Semi	\$25.73	\$6.62	\$32.35
Laborers II	Un-Skilled	\$24.93	\$6.62	\$31.55
Laborers II	Skilled	\$26.93	\$6.62	\$33.55
	Semi	\$26.23	\$6.62	\$32.85
Laborers II A	Un-Skilled	<i>\$25.43</i>	\$6.62	\$32.05
Asbestos Removal	Skilled	\$27.18	\$6.62	# 00.00
	Semi	\$26.48	\$6.62	\$33.80
	Un-Skilled	\$25.68	\$6.62	\$33.10
		Ψ20.00	φ0.02	\$32.30
Millwrights				
	Skilled	\$28.65	\$12.69	\$41.34
	Semi	\$24.35	\$12.69	\$37.04
	Un-Skilled	<i>\$15.76</i>	\$12.69	\$28.45
Operating Engineer	re			
Class 1	Skilled	\$31.85	¢44.07	0.000
	Semi	\$25.48	\$11.07 \$11.07	\$42.92
	Un-Skilled	\$15.95	\$11.07 \$11.07	\$36.55
Class 2	Skilled	\$31.35	\$11.07 \$14.07	\$27.02
	Semi	\$25.08	\$11.07 \$14.07	\$42.42
	Un-Skilled	\$15.95	\$11.07 \$14.07	\$36.15
Class 3	Skilled	\$29.40	\$11.07 \$14.07	\$27.02
	semi	\$23.52	\$11.07 \$14.07	\$40.47
	Un-Skilled		\$11.07 \$14.07	<i>\$34.59</i>
Class 4	Skilled	\$15.95	\$11.07	\$27.02
	Semi	\$28.20 \$23.56	\$11.07	\$39.27
	Un-Skilled	\$22.56 \$15.05	\$11.07	\$33.63
Class 5	Skilled	\$15.95 \$25.50	\$11.07	\$27.02
J.200 0	Skilled Semi	\$25.50 \$20.40	\$11.07	\$36.57
	Un-Skilled	\$20.40 \$15.05	\$11.07	\$31.47
	OTT-ONITION	<i>\$15.95</i>	\$11.07	\$27.02

	Skilled	\$26.84	\$11.39	\$38.23
	Semi	\$18.79	\$11.39	\$30.18
	Un-Skilled	\$13.42	\$7.55	\$20.97
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Piledrivers				
	Skilled	\$33.32	\$9.65	\$42.97
	Semi	\$21.66	\$9.65	\$31.31
	Un-Skilled	\$13.32	\$9.65	\$22.97
Pipefitters &				
Steamfitters				
	Skilled	\$34.00	\$11.86	<i>\$45.86</i>
	Semi	\$26.52	\$5.72	\$32.24
	Un-Skilled	\$14.02	\$3.00	\$17.02
				
Plasters	Chillad	¢25.02	\$9.89	\$35.82
	Skilled	\$25.93	\$9.89	\$30.63
	Semi Un-Skilled	\$20.74 \$15.56	\$9.89	\$25.45
	UII-SKIIIEU	\$10.00	φ9.09	φ2 <i>0.40</i>
Plumbers				
, lambero	Skilled	\$28.71	\$11.26	\$39.97
	Semi	\$21.53	\$9.91	\$31.44
	Un-Skilled	\$11.48	\$4.60	\$16.08
		•	•	
Roofers				
	Skilled	\$28.31	\$9.70	\$38.01
	Semi	\$26.85	\$9.70	\$36.55
	Un-Skilled	\$19.82	\$9.70	\$29.52
Sheet Metal Worke		000 50	040.00	¢40.50
	Skilled	\$28.52	\$12.06	\$40.58
	Semi	\$17.11	\$12.06 \$40.00	\$29.17
	Un-Skilled	\$11.41	\$12.06	\$23.47
Sound & Commun	nication			
Souria & Commun	Skilled	\$27.79	\$12.07	\$39.86
	Semi	\$22.23	\$9.76	\$31.99
	Un-Skilled	\$13.90	\$6.32	\$20.22
	0 0	4.0.00	*****	,
Sprinkler Fitters				
•	Skilled	\$33.30	\$12.75	\$46.05
	Semi	\$21.20	\$12.75	\$33.95
	Un-Skillled	\$16.30	\$7.50	\$23.80
Teamsters			4	
	Skilled	\$27.75	\$7.69	\$35.44
	Semi	\$25.90	\$7.69	\$33.59
	Un-Skilled	\$20.72	\$7.69	\$28.41

Technical Engineers

Layout Man	Skilled	\$31.30	\$7.52	\$38.82
Instrument	Semi	\$26.30	\$7.52	\$33.82
Rodman	Un-Skilled	\$17.80	\$7.52	\$25.32
Telecommunications Skilled		\$23.28	\$10.18	\$33.46
	Semi	\$18.62	\$8.26	\$26.88
	Un-Skilled	\$11.64	\$5.38	\$17.02

ALL APPRENTICES-As approved by the U.S. Department of Labor Bureau of Apprentice Training

The wage rates under column **Total Hourly Wage Rates** as set forth by the Committee are the Minimum wage rates to be paid and shall not prevent the employer from paying a higher rate. However, the **Hourly Rate** column plus the **Other Hourly Compensation** column must equal the Total Hourly Wage Rate column.

The wage rates are established on the date signed, however if the project is not awarded within 180 days a new updated wage rate shall be required.

Stipulation as the employment of apprentices: Apprentices will be permitted to work less than the predetermined rate for the classification of work they perform when they are employed pursuant to an individual registered in a bona fide apprenticeship program registered with the U.S Departement of Labor, Bureau of Apprenticeship and Training. Their wage rate shall be theirwarranted percentage of the herein listed skilled classification common wage rate. Apprentices shall be permitted to work only as the ratio to journeyman in the apprenticeship program standards state.

The absence of a wage determination for the classes od Semi-Skilled and Unskilled workers in a particular classification is the result of the committee's determination that the prevailing practice in the locally is not to use Semi-Skilled or Unskilled workers in that classification on construction sites.

Representing the Governor of Indiana

Representing the Indiana State AFL-CIO

paver appointed by the County

Taxpayer appointed by/the awarding agency

Representing the Awarding Agency and Industry

Dated on this 19th day of April, 2004